Robert Morris University

Ninetieth Commencement

Class of 2020
Dear students and families,

Please accept my congratulations on your long-awaited accomplishment, made all the more significant and impressive for the circumstances under which you have achieved it.

You members of the Class of 2020 have faced trials no other graduates in our lifetime have dreamed of. After years of diligent study and work, just as you were approaching the finish line, everything was suddenly hurled into uncertainty. Rather than celebrating this occasion with your classmates and families as you had always imagined, you instead were forced into isolation by a global crisis beyond your or anyone’s control.

Yet I am confident that you will emerge from this trying time even stronger, and that a future of triumphs and successes awaits you. Some things will not change. This formal commencement program is a symbol of that, a tradition that we have shared with graduating students and their families for many years and that lives on now.

I am proud of every RMU class upon whom it is my privilege to confer their degrees. But the Class of 2020 will always hold a special place in my memory. You have been tested, and you have passed that test with resolution, kindness, and courage. I expect great things from each of you.

My sincere and deepest regards,

Christopher B. Howard, D.Phil.
President, Robert Morris University

Traditions

Founded in 1921 as the Pittsburgh School of Accountancy, Robert Morris University was renamed in 1935 after the Philadelphia merchant, patriot, and first senator from Pennsylvania, who is known as the “Financier of the American Revolution.” The university seal honors Robert Morris and his service to his country.

- The fleur-de-lis represents France, from which Morris, as superintendent of finance, borrowed large sums of money to keep the American army in the field.
- The lion represents England, because Robert Morris was born in Liverpool.
- The feathered quill represents Morris’s signing of the Declaration of Independence, the Articles of Confederation, and the Constitution.
- The three keys represent how education increases students’ understanding, wisdom, and authority to act.
- The crown with flowing tasseled ribbons represents the crowning glory of education.
- The scallops along the edge represent the 13 colonies.

GOWN
The bachelor’s gown is navy blue, while the master’s gown is black.

CAP
Master’s and bachelor’s candidates wear the square mortarboard with tassel. Candidates wear the tassel over the right eye, and move the tassel to the left side after receiving their degree.

HOOD
The hood is ceremoniously placed on a graduate student who has earned a master’s or doctoral degree. It is black, marked with a chevron in the university’s colors of blue and white, and trimmed with a velvet band representing the degree being awarded.

- Gold - Science (M.S., D.Sc.)
- Drab - Business (M.B.A.)
- Dark Blue - Philosophy (Ph.D.)
- Apricot - Nursing (M.S.N., D.N.P.)
- Light Blue - Education (M.Ed.)
As the nation’s first African American board chair of a public food service company, Brenda J. Lauderback is an executive trailblazer who drives bottom line results, supports her community, and invests in future generations. Her track record of success, grounded in hard work and strategic thinking, has led her into the senior ranks of corporate America, including her present role as chairman of the board of Denny’s, one of America’s largest full-service family restaurant chains.

Lauderback’s career in retailing began at Gimbel’s department store in downtown Pittsburgh, where she worked in multiple departments learning how to become an effective leader. Next she went to Minneapolis as a merchandise buyer for Dayton-Hudson, now known as Target, and rose to vice president and general merchandise manager for shoes, cosmetics, accessories, and intimate apparel. Lauderback was then recruited to become president of U.S. Shoe, and when Nine West acquired the company she became president of its wholesale and retail divisions until retiring in 1998.

In addition to Denny’s, where she was named chairman in 2016, Lauderback serves on the boards of Sleep Number and Wolverine Worldwide. Savoy Magazine lists her among its 2020 Most Influential Black Executives in Corporate America, and she has been featured on the covers of Forbes, Essence, Black Enterprise, and Ebony.

As someone who values the importance of paying it forward, Lauderback is a major supporter of the James E. Clyburn Scholarship and Research Foundation and the Tom Joyner Foundation, providing assistance to students attending historically black colleges and universities. She also supports the International African American Museum in Charleston and the South Carolina Aquarium. Lauderback is a member of several black women’s organizations — The Links, Smart Set, Chums, and The Girlfriends — and as a breast cancer survivor, she supports Susan G. Komen for the Cure Worldwide.

A native of Penn Hills, Lauderback earned her B.S. in marketing from Robert Morris University and is a recipient of the RMU Alumni Achievement Award. She and her husband, Dr. Boyd Wright, have two adult children and homes in both Dallas and Charleston.
Known for his warm greetings and welcoming smile, often accompanied by a bearhug, Dwan Walker is a mayor committed to a close-knit and unified family community in his hometown of Aliquippa. Walker, who took office in 2012 and has been reelected two times, is the first African American to be elected mayor of Aliquippa and only the second black elected official in Beaver County history.

Overseeing a 45-member city operations staff that serves nearly 9,000 citizens, Walker is dedicated to transparency in city financial and budgetary business while building up a local economy that was devastated by the closure of the local steel mill. Working with the Aliquippa Economic Development Corp., he helped to attract grants totaling more than $3 million to fund social and educational programs and clear blighted properties for more development. He also is working to attract sponsors and corporate donors for a new city youth recreation center.

Walker is deeply involved in volunteering and community service. He is on the board of the local Head Start and coaches in the local youth football league. Gov. Tom Wolf has named Walker to the state’s advisory commission on African American affairs, and he is the recipient of numerous awards, including the Beaver County NAACP Human Rights President’s Award, the Dignity and Respect Champion Award, the Jefferson Award for Community Service, and Talk Magazine 101 Influential Pennsylvanians.

Besides his mayoral duties, Walker also works at Guardian Protection Services as a customer loyalty specialist. Before joining Guardian, he was an account executive at FedEx Services.

Walker received a B.A. in communication from Robert Morris University. He and his twin brother, Donald, played football for the Colonials, following their cousin, Myron Walker, who is the all-time leading scorer for the Colonials in men’s basketball. Walker was on two championship-winning teams, and recorded two solo tackles in the 1997 ECAC Bowl victory over Georgetown. The proud father of three daughters, Walker is grateful for the love and support of his parents.
Faculty and Staff Emeriti

BRUCE GOLMIC
Associate Professor Emeritus of Education

Ray Alford
Professor Emeritus of Finance

Leonard Asimow
Professor Emeritus of Mathematics and Actuarial Science

Lutz Bacher
Professor Emeritus of Media Arts

Fran Caplan
Dean Emerita of Libraries

Donald Caputo
Associate Professor Emeritus of Computer Information Systems

Jay Carson
University Professor Emeritus of English

Dorothy Cibulas
Professor Emerita of Administrative Management and Business Education

Virginia Crawford
Associate Professor Emerita of Computer and Information Systems

Felix Defino
Associate Professor Emeritus of Quantitative and Natural Sciences

Robert Delgreco
Associate Professor Emeritus of Education

Michael Dilauro
Associate Professor Emeritus of Media Arts

Bobby Dudley
Associate Professor Emeritus of Logistics Management (Marketing)

Mark Eschenfelder
Professor Emeritus of Economics

Seth Finn
Professor Emeritus of Communication and English

CHUCK ZIMMERMAN
Professor Emeritus of Mathematics (posthumous)

Thomas Gaydos
Associate Professor Emeritus of Communication

Roger Gillan
Associate Professor Emeritus of English

John Graham
Professor Emeritus of Education

Nell Tabor Hartley
University Professor Emerita of Management

Adora Holstein
Professor Emeritus of Economics

Linda Kavanaugh
Associate Professor Emerita of Computer and Information Systems

G. James Leone
Associate Professor Emeritus of Computer Information Systems

Donna Lund
Professor Emerita of English Studies and Communications Skills

Nancy Malley
Professor Emerita of Social Sciences

John Mazzola
Dean Emeritus

Mary McKune
Professor Emerita of Administrative Management and Business Education

Mary Celine Miller
Professor Emerita of Learning Resources

Andris Niedra
Associate Professor Emeritus of Mathematics

Robert Norberg
Associate Professor Emeritus of Social Sciences

John O’Banion
Professor Emeritus of English

Yildirim Omurtag
Professor Emeritus of Engineering and Science

Francis Perry
Registrar Emeritus

Norbert Pietrzak
Professor Emeritus of Quantitative and Natural Sciences

Valerie Powell
University Professor Emerita of Computer Information Systems

James Rebele
Professor Emeritus of Accounting

Daniel Rota
Associate Professor Emeritus of Computer and Information Systems

Norman Schnurr
Associate Professor Emeritus of Marketing

James Seguin
Professor Emeritus of Communication and Media Arts

Jon Shank
Professor Emeritus of Education

Dan Shelley
University Professor Emeritus of Education

Darcy Tannehill
Associate Professor Emeritus of Education

H. James Vincent
Associate Professor Emeritus of English

Charles Woratschek
Professor Emeritus of Computer and Information Systems

Michael Yahr
Professor Emeritus of Management

Alan Zeman
Associate Professor Emeritus of Finance and Economics
Robert Morris University

Graduate Degrees
Master’s Degrees

SCHOOL OF NURSING, EDUCATION AND HUMAN STUDIES
George W. Semich, Ed.D., Interim Dean

MASTER OF EDUCATION
Sarah Elizabeth Bierer
Natalie Lynn Groscost
Kristin Y. Ilkin
Ashley Messner
Juliann Marie Murgie
Kristy Pindilli
Sandra Rae Searight
Joshua Thomas Sektnan
Kassandra Kaelin Vuono

MASTER OF SCIENCE IN HEALTH SERVICES ADMINISTRATION
Zachary Christopher Allan
Karlee Lynn Babusci
Kara Rae Blasiak
Tiffany Artina Bolton
Amber Lynn Burkholder
Stephanie Lynn Croce
Jessica Lynne Drost
Charles H. Franklin
Timothy James Goldinger
Rebecca Rose Mock
Charles Anthony Olio
Kristen Reitler
Brittany Marie Remington
Maureen L. Saxon-Gioia
Justin John Tatar
Reeanna Thomas

MASTER OF SCIENCE IN INSTRUCTIONAL LEADERSHIP
Caitlin Emily Dee
Mark Richard Dixon
Kayla Shea Faraci
Katelyn Hodak
Jana Marie Honey
Amanda Grayce Jackson
Maggie Lynn Kosky
Michael John Ludwig
Jollene Kendra Pratte
Julieann Claybaugh Selep
Jason Richard Smith
Casey Stone
Andrew Dean Tressler

MASTER OF SCIENCE IN NURSING
Stacey Lee Adzima
Amanda Marie Aftanas
Courtney Allshouse
Nicole Renee Antoszski
Lindsay Rae Bartoroni
Joanne Braswell
Linda Kaye Burke
Zachary Alan Calamante
Jennifer Campbell
Meghan Elizabeth Canose
Sara Jean Davis
Carly Sara Della Valle
Heather Denise Erickson
Kaitlin Mae Geraci
Laura Jean Heiferman
Lauren Hunter
Ashley Anne Justice
Hyunhee Kim
Abigail Rose Leigh
Kristen Nicole Lutz
Sherri Kaye McDonald
Karin Nadzam
Misty Lee Piper
Evanica Radovich Rosselli
Carolyn Irena Schmidt
Linda J. Smith
Jennifer Lynne Starr
Brianne Rae Sullivan
Kariane Nicole Troutman
Kelsey Lauren Yuhas
### Master’s Degrees

#### School of Business
*Michelle L. Patrick, Ph.D., Dean*

#### Master of Business Administration

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<thead>
<tr>
<th>Name</th>
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<tbody>
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<td>Anastasia Ipatova Abramson</td>
<td>Gabrielle Nicole Gueguen</td>
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<td>Justin Andrew Wentz</td>
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<td>Haylee Marie Widenhofer</td>
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<td>David S. Williams</td>
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<td>Nathan Taylor Wyman</td>
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<td>Julie Miller O’Malley</td>
<td>Di Xiao</td>
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<td>Antonia Nicole Grese</td>
<td>Amit Pandey</td>
<td>Morgan Lindsey Zelkovic</td>
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#### Master of Science in Human Resource Management

<table>
<thead>
<tr>
<th>Laura Barber</th>
<th>Ashleigh Nix</th>
<th>Barbara Louise Uphold</th>
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<td>Stephanie Tobin Rawal</td>
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<td>Elizabeth Ann Steele</td>
<td>Thomas Levi Wick</td>
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MASTERS DEGREES

MASTER OF SCIENCE IN TAXATION
Kirsten Renee Amann
Paul John Bachner
Shelby Elaine Divoky
Laura Carolyn Gitelman
Anna Grace Hartwell
Hunter Rachel Lockhart
Marshall Todd Rein
Blayze Schindler
Samantha L. Smider
Steven Gerard Wagner
Jennifer Ann White
Cameron Johnston Zandier

SCHOOL OF INFORMATICS, HUMANITIES AND SOCIAL SCIENCES
Jon A. Radermacher, M.F.A., Interim Dean

MASTER OF SCIENCE IN CYBERSECURITY AND INFORMATION ASSURANCE
Ryan John Adams Jr.
Hashim Rasheed M. Alameer
Abdulrahman Alghamdi
Abdulaziz F. Alkhamis
Ahmed Almarwani
Thamer H. Almarwani
Nouf Mohammed Almobaraz
Jaffar Hassan Alsayedhussain
Thamer Muflih Alsharari
Sultan A. Alshehri
Mohammed Marwan Alsibai
Aedh Mesfer Alwadai
Louai Ahmed Alzahrani
Abdelmajid Amrhar
Alalaa Mahmoud Baamer
Rumaisa Bashir
Brian Wade Brindle
Tyrone Lee Brown
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William Richard Flint
Hannah Marie Kaminski
Arsal Amin Kesodia
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Omar Lockerbie
Jason Michael Memmo
Austin T. Ness
Alexa Nicole Pelescak
Luc Saunders
Kaitlyn Nicole Scott
Austin Franklin Sims
Joseph Daniel Sullivan
Joseph Michael Sypula
Talia Anne Waskowicz

MASTER OF SCIENCE IN CYBER INVESTIGATIONS AND INTELLIGENCE
Elizabeth Williamson Holt
Tyler Jefferson Lamica

MASTER OF SCIENCE IN DATA ANALYTICS
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Alyssa Maci Amadio
Hannah Claire Bartus
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Jacquelyn Catherine Caton
Victor Russell Cavataio
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Daniel Siguenza
Coltin Michael Smith
Daniel Jacob Smith
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Briana Elizabeth Thompson
Jyahaha Renae Tucker
Lauren Nicole Williamson
Adam Ryan Wollet
Conor Michael Zimmerman
Master’s Degrees

MASTER OF SCIENCE IN INFORMATION SYSTEMS MANAGEMENT
Keith Leroy Akerlind
Charannyan Kannan
Miriam Belle Levenson
Nicole Elizabeth Musselman
Jonathan David Neiport
Jackline Akinyi Oy Oduogo
Patrick Joseph Stefanov

MASTER OF SCIENCE IN INFORMATION TECHNOLOGY PROJECT MANAGEMENT
Bander K. Alshrari
Carrie Catherine Barnhart
Anne Kristine Bell
Sylvana Bulgin
Courtney Marie Cravens
Ashley Rose Guenther
Andrew J. Mailander
Taylor Kathleen Priore
Vijayan Ramalingam
Megan Lee Rice
Connor Daniel Thompson

MASTER OF SCIENCE IN INTERNET INFORMATION SYSTEMS
Nicolas Nemeth Gaviola
Stephen Walter Griggs
Samuel Travis Groves
Tyler Morgan Lawton

MASTER OF SCIENCE IN ORGANIZATIONAL LEADERSHIP
Rebecca Aubrey Barnes
Maryellen T. Bosko
Ryan N. Bunni
Nicholas James Derbish
Joshua Michael Diller
Devin Hugh Faloon
Joseph Andrew Gallo
Danielle Marie Grote
Lynzy Suzanne Groves
Nathaniel Johnson III
Nathaniel Johnson IV
Erik Burroughs Jones
Caleb Thomas Lewis
Elizabeth Ann Lucas
Makala L’na McGinnis
Ashley Nicole McLaughlin
Bobbi Paper
Melissa Anne Russell
Julia Schmid
Veronica Louise Smiddle
Adara Lynn Sneeringer
Jamie Lee Swanstrom
Heather Keelan Victor
Tyler David Walker
Jeffrey Allan Yanuck

SCHOOL OF ENGINEERING, MATHEMATICS AND SCIENCE
Maria V. Kalevitch, Ph.D., Dean

MASTER OF SCIENCE IN ENGINEERING MANAGEMENT
Faris Mohammad Alshehri
Abdulelah Alwahibi
Alina Marie Chemini
Sara Adeline Chernicky
Abdulmajid Radha Feizo
Michaela Mae Gardner
Benjamin Elliott Glatz
Joel Christopher Hediger
Annie Lauren Heisler
Daniel James Hughes
Elliot Thomas Kabay
Mitchell Sanford Keller
Jacob A. Mast
Abigail R. McTiernan
Carol Joanne Nelson
Justin Kyle Papa
Luke Christopher Schubert
Robert Eugene Vaerewyck
Michael A. Wood
Savanna Lee Ziegler
SCHOOL OF INFORMATICS, HUMANITIES AND SOCIAL SCIENCES
Jon A. Radermacher, M.F.A., Interim Dean

D.SC. IN INFORMATION SYSTEMS AND COMMUNICATIONS

Trisha Kimberley Bartlett
Privacy and Security Management Practices of Emerging Technologies: Internet of Things

Sean Michael DeCarlo
Measuring the Application of Knowledge Gained from the Gamification of Cybersecurity Training in Healthcare

Patrick Adam Dicks
The Automation of Manufacturing and the Potential Effects on Rural Communities in South Carolina: A Case Study

Martin Lee Edwards
Factors Influencing the Adoption of Autonomous Vehicles by the Elderly in Suburban Environments

Gary J. Janchenko
The Impact of Electronic Health Records on Physician Productivity at a Pediatric Practice

Michael David Love
Internet of Things and Sustainable Communities: Using Technology for Ecological Sustainability

Archana Marwaha
DevOps Software Quality: Are Researchers and Practitioners in Sync?

Joseph Francis Nolan
Cybersecurity Investment Decision Making

Eileen Parise
Presidential Communications: A Case Study of Two National Security Communication Crises

Rick G. Randall
Staying Up to Date: Cybersecurity Professional’s Communication Networks in the Electric Power Industry

Emily Lynn Traupman
Generational and Communication Diversity within a Project Team

Stuart Hayes Williams
Defining Smart Cities: A Qualitative Study to Define the Smart City Paradox

Todd A. Wright
Exploring the Evolving Concepts of Artificial Intelligence
Doctoral Degrees

SCHOOL OF NURSING, EDUCATION AND HUMAN STUDIES
George W. Semich, Ed.D., Interim Dean

PH.D. IN INSTRUCTIONAL MANAGEMENT AND LEADERSHIP

Jodi A.C. Beaty
Using a Social and Emotional Learning Curriculum to Determine Sixth-Graders Social Skills: An Experimental Design

Sneha Gawali
A Program Evaluation of Gamified Training and its Impact on Knowledge Retention and the Perceptions of Employees

Joshua Beck
Understanding the Why in Management and Leadership: The Missing Link for Organizational and Corporate Success

Mansoor Ahmad Bhatty
Impact of Teaching Presence on Learning Outcomes: A Qualitative Study of Perceptions Through the Lens of Online Teachers

Nena S. Hisle
Racial Microaggressions and Black and White Teachers: Their Perceived Experiences

Jean Kouao Bley

Jessica Huber
Perceptions of an Accelerated Second-Degree Bachelor of Science in Nursing Program: A Conceptual Replication Study

Adam Jardina
An Exploratory Research Study of the Effectiveness of the CDT and Elementary School Teachers’ Perception of Its Use

Andrew W. Johnson
A Grounded Theory Exploration of Adversity in Higher Education: An African-American College Graduate Perspective

James L. Jones II

Janice Duckworth
The Will to Lead: A Qualitative Exploratory Study of Executive Women in the Financial Services Industry

Kelly Lashinsky
Brain Research in Elementary Teacher Staff Development: A Mixed Methods Study of One School District’s Program

Ann E. Dulany
A Case Study Understanding Student Development of Purpose in a Liberal Arts Environment and Its Impact on Student Well-Being and Academic Major

Alyssa Mick
Readiness Factors of a Restorative Milieu in an Elementary School: An Exploratory Case Study

Faith L. Musko
Career Self-Efficacy: A Mixed Methods Investigation into an Immersive Living-Learning STEM Camp

Richard O. Garris III
The Role of the Secondary School Principal: Examining the Evolution and Current Dynamics of the Role of Secondary Principals

Brian J. Scarpone
The Currency of Chaos and the New Digital Gold: A Qualitative Study on the Bitcoin Phenomenon as Perceived by Financial Advisors

James J. Scollione
An Inquiry into the Mental Health Literacy of Criminal Justice and Police Academy Students in Ohio

Jennifer Shuman
A Qualitative Inquiry into the Superintendent Search Process through the Accounts of Women Superintendents, School Board Members, and Executive Search Consultants in Southwestern Pennsylvania

Stephanie Smigiel
Students with Autism Spectrum Disorder Learning to Drive with Supplemental Curriculum: A Quantitative Study

Tracy Tooch
Second, Third, and Fourth Grade Teachers’ Perceptions and Use of Arts Integration Strategies

Elaine Wilson
Special Educators and Related Services Professionals’ Knowledge and Implementation of Behavior Intervention Plans for Students with Significant Cognitive Disabilities

Michelle Young
School Connectedness and School Climate: One School’s Approach to Dealing with the Problem of School Violence
Brandon Ambrose
The Impact of a Journal in the Intensive Care Unit on Caregiver Burden Scores

Jordan Culler
Emergency Medical Service Providers Identification of a “Sepsis Alert” to Decrease Time to Appropriate Treatment

Melissa A. Davis
Do They Have to Get Along? The Impact of Biological/Adoptive and Treatment Foster Parent Relationship on Mental Health Outcomes in Children Placed in Community Residential Rehabilitation

Rachael E. Davison
Evaluation of a Presentation for Students on Psychotropic-Induced Movement Disorders

Sarah de Lima
CCP Kittanning: A Focused Summative Evaluation of an Integrated Pediatric Medical Home

Brande R. Dietrich-McLean
Staff Views of Suicidal Veterans in the Urgent Care Setting

Jason M. Dorich
The Impact of Formal Education on Fostering Successful Nurse Practitioner Role Transition

Emma M. Easom
The Effectiveness of Carbohydrate Education in Adults

Eric D. Jones
The Effect of Preoperative Education Prior to Hip or Knee Arthroplasty on Immediate Postoperative Outcomes

Amanda J. Kefer
The Impact of Fracking and Environmental Pollution on Self-reported Psychological Distress

Brooke N. Kennedy Kocher
Evaluating Nierse Practitioners’ Knowledge, Attitudes, and Practices Among LGBT Patients

Christyne Kyper
Long-Term Outcomes of Burn Injured Patients at the Alaska Native Medical Center

Jennifer Lisa Marth
Readmissions of Adult Allogeneic Hematopoietic Stem Cell Transplant Patients

Jill S. McCartney
A Phenomenological Approach to Online Dating and Sexual Experiences Among Women

April Mitchell
Registered Nurses as Victims of Sexual Harassment in the Workplace and How Job Performance is Impacted

Jason D. Myers
Impact of Collagen Induction Therapy on Perceived Quality of Life for Acne Scarring

Shanna Oliver
Nursing Education for Pyloric Stenosis Pathway Compliance

Erika Pesarsick
Evaluating the Effectiveness of Transcranial Magnetic Stimulation (TMS) for Patients Diagnosed with Major Depressive Disorder (MDD)

Jessica Ann Sanchez
Can Pharmacogenetic Testing for COMT Gene Variations Change Prescribing Guidelines in Children with ADHD

Jade Elizabeth Smith Lewis
The Effects of Home Visits on Patient Costs and Hospitalizations

Amber N. Snyder
Barriers to Intimate Partner Violence Screening

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Stroke Knowledge and Perception of Risk in the Transient Ischemic Attack (TIA) Population

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Effect of Diabetic Education in the Elderly Population at a Senior Center

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A Patient’s Perspective: How Forced Methadone Withdrawal Policies in Correctional Facilities Influence Medication Assisted Treatment in the Community Setting

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Perceptions of Primary Care in the LGBT Community

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Weapons of Theater: Applying Cialdini’s Principles of Influence to Interactive Theater

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Revenue Generation of a Nonprofit Youth Sport Organization

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Concurrent Picking and Cycle Counting: A New Way of Managing Inventory

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The Relationship between Social Class and Chinese Undergraduate Students’ Ego-Identity Status

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Perceived Trustworthiness of the Micro-influencer

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23