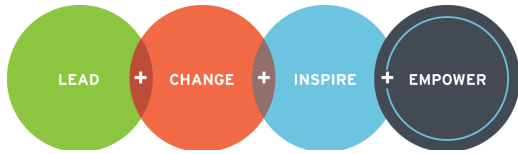




2017-2018 IMPACT REPORT

WOMEN'S LEADERSHIP AND MENTORSHIP PROGRAM



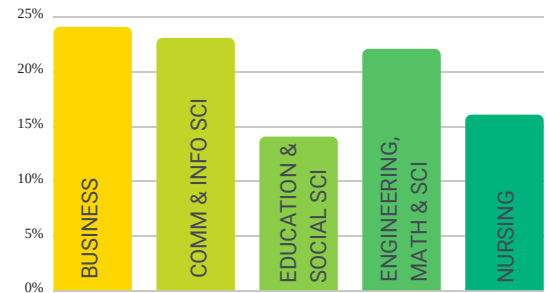
Vision: To foster inclusive leadership, gender equity, and the advancement of women.

Mission: To prepare college women for leadership through professional and academic development, and multilevel mentoring.

OUR TRIBE

- 90 STUDENTS
- 45 FACULTY/STAFF MENTORS
- 26 PROFESSIONAL MENTORS
- 9 ADVISORY COUNCIL MEMBERS

- 96% Involved in campus organizations
- 54% Held officer position in campus organization
- 83% Employed
- 22% Women of color
- 51% From outside of SW Pennsylvania



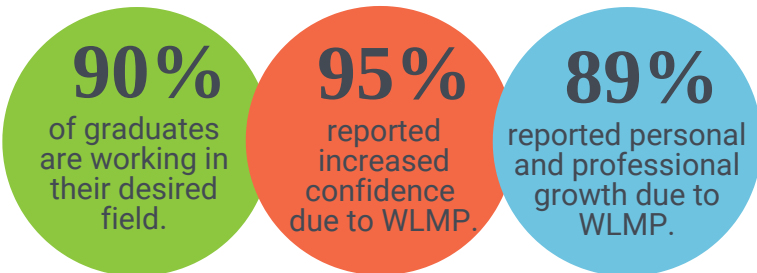
39 INTERNSHIPS

The Aerospace Corporation * AGH * Auberle * FedEx
 Highmark, Inc * John Hancock * Mylan
 Pittsburgh Zoo & Aquarium * US Steel * WQED Multimedia

What I like best about the WLMP is the seamless balance between support to help us gain a competitive edge in our careers and the special comfort of knowing I have a tribe of women with me.

INAUGURAL WLMP COHORT GRADUATES

TWENTY-ONE GRADUATES. TWENTY-ONE LIVES CHANGED. TWENTY-ONE SUCCESS STORIES.



There are no words! The WLMP has been such a huge part of my college experience that I can't imagine what it would have been like without it. I feel like I am better prepared to start the next chapter of my life because of all the skills I learned and the support I received. Most of all, it made me feel welcome, important, and valued. From day one on campus, the WLMP gave me a sense of belonging that has really made all the difference.



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WLMP GOES GLOBAL



Students



Countries



Vira I. Heinz Scholars

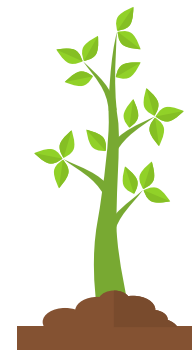
Without the WLMP, I would not have been brave enough to travel abroad. My career aspirations have changed. I have increased both my flexibility and ambition. I would not have experienced this growth had the WLMP not pushed me to step outside of my comfort zone.

MENTORING MAGIC ✨

Mentoring relationships provide lasting support, encouragement, and impact for WLMP students.

Having the opportunity to learn mentoring from my mentors, and then be able to put that to use when mentoring my mentee, has been a cycle of growth.

PROFESSIONAL
FACULTY/STAFF
PEER



- 94.3% Expanded their network
- 91% Opportunity to learn from a role model
- 81% Experienced personal growth



Goals



Guidance



Growth

PROFESSIONAL MENTOR PROGRAM

WLMP Professional Mentors are industry leaders throughout the Pittsburgh region.



- Friends of the Riverfront
- The First Tee
- Dress for Success



- Allegheny General Hospital
- UPMC



- RMU
- CMU
- CCAC
- University of Pittsburgh



- KPMG
- BNY Mellon
- PNC
- Legend Financial Advisors
- UBS Financial Services, Inc.



- Randall Industries
- JLL
- FTBA
- M3 Competencies

I enjoyed the support I was given to fulfill my wildest of dreams. It is nice to know that there are people, especially women, on this campus who are willing to support me in efforts that I am passionate about.

WHAT'S NEXT 2018-2019

- Twenty-seven students join Cohort 5 in 2018-19. Our most diverse cohort to date.
- WLMP launched the AAUW Start Smart negotiation training to end the gender wage gap.
- We're headed to Iceland in May 2019 to learn from the most gender equitable country in the world.
- SAVE THE DATE: Women & Transformational Leadership Symposium, March 28-29, 2019.