

# 2018-2019 IMPACT REPORT



## WOMEN'S LEADERSHIP AND MENTORSHIP PROGRAM

The Women's Leadership and Mentorship Program aims to foster inclusive leadership, gender equity, and the advancement of women by preparing college women for leadership through professional and academic development, and multilevel mentoring.

### WHO WE ARE

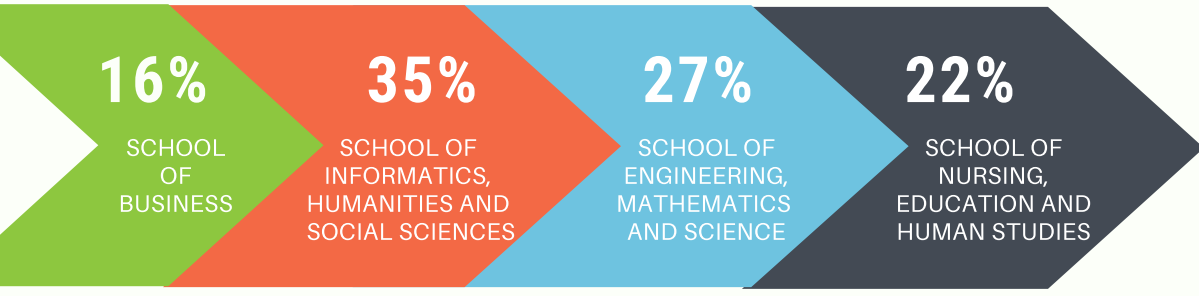
**98** STUDENT MEMBERS    **38** FACULTY/STAFF MENTORS    **29** PROFESSIONAL MENTORS



“The community we've formed. The women I have met throughout the program are still some of the closest friends I have made on this campus.”

### CROSS CAMPUS CONNECTIONS

WLMP is made up of women from all schools at RMU.



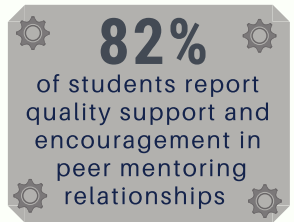
@RMUWLMP



@RMU\_WLMP

### TOOLS FOR MENTORING SUCCESS

Expanded training helps prepare students, faculty, staff, and volunteers for quality mentoring relationships.



### STUDENTS SAY...



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# REACHING BEYOND CAMPUS

## IN 2018-2019...



3 VIRA I. HEINZ SCHOLARS  
1 CRITICAL LANGUAGE SCHOLAR  
1 AMBASSADOR SANDERS SCHOLAR

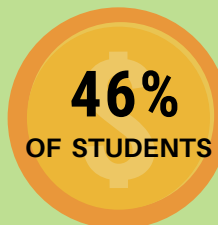


“Without WLMP, I would not have been able to study abroad. Not only would it have been difficult financially, I do not think that I would have been brave or confident enough to do it.”

## CLOSING THE GENDER PAY GAP

WLMP LAUNCHES CAMPUS WIDE SALARY NEGOTIATION TRAINING

“The AAUW Start Smart salary negotiation was very helpful in teaching me how to set myself apart from other candidates, determine a fair and equal salary, and converse with my employer respectfully and fairly about my salary at future workplaces.”



Found AAUW Start Smart salary negotiation training one of the most valuable programs they attended



RECEIVED FUNDING TO ATTEND LOCAL AND INTERNATIONAL CONFERENCES



HELD INTERNSHIPS ACROSS INDUSTRIES

U.S. Steel | KPMG | Covestro | Cigna  
Price, Waterhouse, Cooper | Trion  
PHEAA | PCTV21 | Merkle | Curtiss-Wright  
Mayo Clinic | Milton Hospital | PNC  
FedEx Services | United Way  
U.S. House of Representatives  
UPMC Children's Hospital of Pittsburgh

“I found being in WLMP made me more marketable. I interviewed for numerous internships and found WLMP was a consistent area of interest for interviewers. I was able to attest to the personal and professional growth I have gained through this program.”

## LOOKING AHEAD: 2019-2020

- The Fifth Annual Women and Transformational Leadership Symposium will be held March 19th & 20th featuring Dr. Rachel Levine, Secretary of Health for the Commonwealth of Pennsylvania
- In August 2019 will welcome Cohort 6 in the fall bringing the total number of women impacted by the WLMP to 185 women in just 6 years