



2021 - 2022

WOMEN'S LEADERSHIP AND MENTORSHIP PROGRAM

IMPACT REPORT

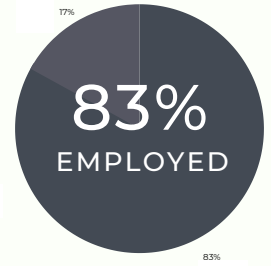
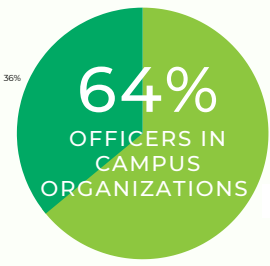
WHO WE ARE

92

STUDENT MEMBERS

65

FACULTY/STAFF AND PROFESSIONAL MENTORS

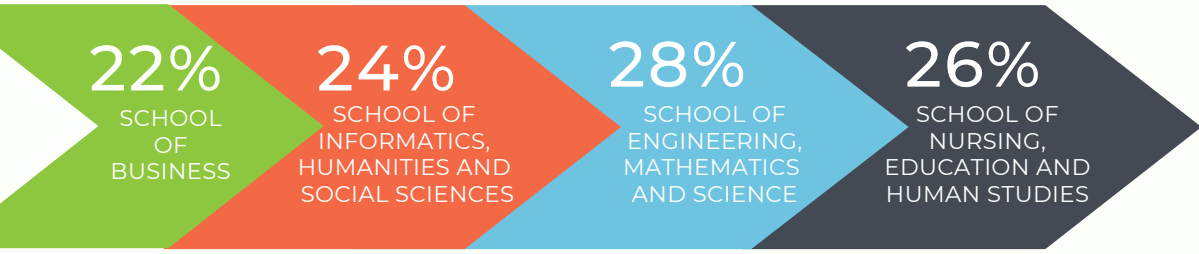


The Women's Leadership and Mentorship Program fosters inclusive leadership, gender equity, and the advancement of women by preparing college women for leadership through professional and academic development, and multilevel mentoring.

“ The WLMP is a great organization to build your confidence in yourself professionally. This organization empowers women individually and as a whole, the community itself is amazing to build your career-based mindset.

CROSS CAMPUS CONNECTIONS

WLMP is made up of women from all schools at RMU.



TOOLS FOR MENTORING SUCCESS

Expanded training helps prepare students, faculty, staff, and volunteers for quality mentoring relationships.



- Mentoring 101
- Mental Health First Aid



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PROFESSIONAL DEVELOPMENT AND STUDENT LEADERSHIP

CONFERENCES

STUDENTS HAD THE OPPORTUNITY TO ATTEND EXTERNAL LEADERSHIP CONFERENCES SUCH AS:

30TH Women in Business Conference
INSPIRE TO REBUILD

FEB 2021 | Hosted by a Student Club at Harvard Business School

NEW LEADERSHIP™
PENNSYLVANIA
SUMMER INSTITUTE



LOOKING AHEAD

In Fall 2022 The WLMP will welcome Cohort 9, bringing the total number of women impacted by the WLMP to 260 women in just 9 years.

4 OF 5

RECIPIENTS OF THE VIRA HEINZ GLOBAL LEADERSHIP SCHOLARSHIP AT RMU WERE WLMP STUDENTS

87%

HEARD ABOUT THE SUCCESSFUL CAREERS OF OTHERS IN RELATED FIELDS THROUGH THE WLMP

27

UNIQUE WLMP-HOSTED SESSIONS ON LEADERSHIP, PERSONAL, AND PROFESSIONAL DEVELOPMENT

184

ATTENDEES AT THE WLMP'S FIFTH ANNUAL WOMEN AND TRANSFORMATIONAL LEADERSHIP SYMPOSIUM

28

OUTSIDE FACILITATORS AND KEYNOTE SPEAKERS THROUGHOUT THE YEAR



11

STUDENT PRESENTERS FOR THE WLMP SPEAKER SERIES

96%

STATED THE WLMP HAS HELPED BUILD/SHARPEN LEADERSHIP SKILLS

6 OF 16

NOMINEES FOR THE RMU PRESIDENTIAL TRANSFORMATIONAL AWARD WERE WLMP STUDENTS



90%

STRONGLY AGREE OR AGREE THAT THE WLMP HAS INTRODUCED ME TO GLOBAL PERSPECTIVES

FEATURED SPEAKERS

Ciora Thomas

Founder and Director of Sisters PGH, Commissioner of PA Commission On LGBTQ Affairs, President, LGBTQIA Advisory Council of Pittsburgh

Lenora Dingus

Chairperson of the Pittsburgh Federal Executive Board Native American Heritage Committee, Co-founder of Echoes of the Four Directions

CDR. Christa Uehlinger

Intercultural Mentor and Principal Consultant, Member of Global Advisory Panel for IRC Institute

“I have been able to visualize what my career path may look like as well as other alternatives I can pursue. My faculty mentor in particular has been very instrumental in the networking and job opportunities I currently have.”

The WLMP collaborates with external organizations to bring key development opportunities to our students, including expert-led mentoring training, free professional suiting and resume review sessions, and salary negotiation workshops to close the gender pay gap.



STUDENTS HELD INTERSHIPS ACROSS INDUSTRIES

Allegheny General Hospital | Bank of America | Bayer Electrical Engineering co-op | BDO | Bethany Christian Services | Built Different | Coraopolis Community Development Corporation | Dumbar, Dender, and Zapf | Emerald Asset Management | Erie Insurance | Favored Wellness Counseling and Consulting | Federal Government | Fedex Corporate | Girl Scouts of the USA | Glade Run Lutheran Services | La Roche University Counseling Center | Markosky Engineering | Mock Bosco and Associates | NASA | National Cancer Institute | Nelson Mullins Riley Scarborough | Northside Chronicle | Omnicell | Pittsburgh Promise | RMU Athletics | RMU Injury Biomechanics Lab | RMU Women's Basketball | The Bradley Center | Three Cord True Wealth Management | Trout Accounting | United Macedonian Diaspora | UPMC Children's Hospital of Pittsburgh | When She Thrives

