Data on the ability of completers to be hired in the educational positions for which they have prepared were collected from several sources: alumni surveys, the Pennsylvania Department of Education Teacher Information Management System (TIMS) Search Educator – Educational Entity, LinkedIn or faculty notification with school district staff directory confirmation, and emails from students. Please note that employment data are not static. Information presented was based on data available for program completers one year post graduation. Due to the small number of employer surveys returned, results are not disaggregated by program in this document but are available to CAEP.

**Employment for Initial Certification (n=24) 2021-2022**
- Full-time Teacher 20%
- Administrator 0%
- Substitute Teacher 50%
- Full-time Paraprofessional 0%
- Other Educational Position 4%
- Worked as a Teacher then Left Profession 0%
- Enrolled in Graduate School at RMU 12.5%
- Employed Outside Education 4%
- Unknown 8%

**Employment for Advanced Certifications by Year (n=7) 2021-2022**
- Full-time Teacher 71%
- Administrator 0%
- Substitute Teacher 0.0%
- Full-time Paraprofessional 0.0%
- Other Educational Position 14%
- Worked as a Teacher then Left Profession 0%
- Enrolled in Graduate School at RMU 0%
- Employed Outside Education 0%
- Unknown 14%