



**PHCC AS Business Management to  
RMU BS Organizational Leadership  
Transfer Agreement**



Penn Highlands Community College			Robert Morris University		
Transferable Core Requirements					
Course	Title	Credits	Course	Title	Credits
ENG 110	English Compositions I	3	CSEN 1010	Reading & Writing Strategies	3
COM 101	Public Speaking	3	CSCM 1030	Public Speaking & Persuasion	3
ECO Elect.	Macroeconomics OR Microeconomics	3	ECON 1010	Survey of Economics	3
CIV/HIS	Soc. Sci. El. (Restrict to History OR GOV 100)	3	HIST	History Elective	3
CIT 100	Microcomputer Applications	3	INFS 1020	Fundamentals of Info. Tech.	3
PSY/SOC 100	Soc. Sci. Elect. (Restrict to Psych. OR Sociology)	3	PSYC/SOCI	General Psych. OR Principles of Soc.	3
	Science Elect (3-4)* (Recommend 3-Credit Sci.)	3		Natural Science Elective	3
ACP 100	Academic & Career Planning	1	FYSP 1011	Transition College to Career	1
	<b>Total:</b>	<b>22</b>		<b>Total:</b>	<b>22</b>

Transferable Open Electives					
Course	Title	Credits	Course	Title	Credits
ENG 220	Business Letter and Report Writing	3		Open Elective	3
MAT 110	Business Math	3		Open Elective	3
BUS 110	Introduction to Business	3		Open Elective	3
ACC 150	Accounting Principles I	3		Open Elective	3
BUS 220	Small Business Management	3		Open Elective	3
BUS 125	Management Principles	3		Open Elective	3
ACC 175	Accounting Principles II	3		Open Elective	3
BUS 206	Operations Management and Process Imp.	3		Open Elective	3
LIF 111	Health and Wellness	3		Open Elective	3
BUS 240	Labor Management Relations	3		Open Elective	3
BUS	Business Course (225/130/235)	3		Open Elective	3
BUS 230	Principles of Marketing	3		Open Elective	3
BUS 165	Human Resource Management	3		Open Elective	3
BUS 210	Business Law	3		Open Elective	3
	<b>Total:</b>	<b>43</b>		<b>Total:</b>	<b>43</b>
			<b>Total Number of Transferable Credits</b>		<b>65</b>

Minimum grade of "C" must be earned for transfer credit to be applied by RMU.

\*1 extra credit applied to Open Elective if 4-credit Science taken.

Last revised: 8-17-2023